

Distributed by text and/or e-mail for campus-wide changes. Staff members are responsible for ensuring that the College has their current cell phone number, which can be entered using the instructions posted on Campus Safety's website: <https://www.brynmawr.edu/safety/emergency-notification> or by contacting Human Resources;

Posted to

Available via voicemail by calling (610) 526-7310.

Certain staff members are essential to the operation of the College and will be expected to work during a College-Designated Emergency Period. Essential versus non-essential designations are not fixed and can vary based on the particular circumstances. Specific events that are scheduled to occur on-campus during the College-Designated Emergency Period will factor into this determination. This designation will be communicated by the departmental supervisor to all affected staff members. Essential staff members who are required to be on campus during a College-

In the case of bad weather, the Phebe Anna Thorne School will also base its operational decisions on the determination of closure made by the Lower Merion School District.

In the event that a non-essential employee is already working on-campus during the time that a College-Designated Emergency Period is declared, that employee is permitted to leave campus and will receive regular pay for the remainder of the regularly scheduled workday. In the event that there is a delayed opening, a non-essential employee who reports to work will receive regular pay for the hours of the delay.